

عنوان مقاله:

The Study of Effect Strategic Education on Employee Performance in Knowledge Base Economy In Iran Medium Industry

محل انتشار:

چهارمین کنفرانس بین المللی مهندسی و علوم انسانی (سال: 1395)

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نویسندگان:

Davood Norouzzadeh - *Young Researchers Club, Islamic Azad University, Ardebil, Iran*

Nasrin Habibi - *Master of Science in Industrial Management*

(Azamosadat Jaladati - *Master of Science in Business Management (Financial*

Ali akbar Naghdi - *Master of Science in Financial Management*

خلاصه مقاله:

This article aimed to study the effects of strategic education on empowerment in knowledge base economy. To this purpose, short-term trainings were classified as induction, general, job and management improvement trainings. The data collection tool was a standard questionnaire proposed by Shokri (2008), which consisted of 20 questions about employee performance and a questionnaire containing 10 questions. The questionnaire was distributed to the lecturers and then the data collected and summarized. In this study, the sampling method is census and researchers sought to examine the relationship between short-term (in-service) training and employee performance as well as their impacts. The research method is regression and t test and in terms of collecting data is descriptive. The results of correlation analysis and t-test showed that there is a significant positive correlation between employee performance and short-term training, including induction trainings, job trainings, general trainings, and management improvement trainings.

کلمات کلیدی:

Strategic Education, Employee Performance, Knowledge Base Economy

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