

## عنوان مقاله:

The relationship between organizational intelligence and organizational productivity of Offices of sports and youth in west Azarbayejan province

## محل انتشار:

نشریه پژوهش در مدیریت ورزش و روانشناسی، دوره 2، شماره 8 (سال: 1393)

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## خلاصه مقاله:

Background: Today the world is complex and competitive. Organizations can no longer survive and succeed without change which requires appropriate and informed responses to the dynamic environment as well as special attention to factors that increase productivity, including organizational intelligence. The purpose of this research was to examine the relationship between organizational intelligence and productivity in sport and recreation organizations of West Azerbaijan, Iran. Materials and methods: The participants of this descriptive-correlational research were 108 employees of sport and recreation organizations selected using cluster sampling. Data were collected using a demographics questionnaire, Albrecht's Organizational Intelligence Profile, and Goldsmith and Hersey's Productivity Scale. Descriptive statistics, Pearson correlation coefficient, confirmatory factor analysis, and structural equation modeling were used for data analysis. Results and discussions: The results showed that participants' scores in organizational intelligence ( $142.8 \pm 31.79$ ) and productivity ( $70.13 \pm 54.68$ ) were relatively favorable, as the maximum score is 175 for organizational intelligence and 110 for productivity. In addition, the results showed that there is a significant positive correlation between all the components of organizational intelligence (i.e. strategic vision, shared ) fate, heart, change, alignment, knowledge, and performance) and productivity. Knowledge

## کلمات کلیدی:

Organizational intelligence, productivity, sport and recreation

## لینک ثابت مقاله در پایگاه سیویلیکا:

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