

## عنوان مقاله:

(A model for illustrating the effective factors of strategic behavior (Case study: Social insurance company of Tehran

## محل انتشار:

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## نویسنده:

حبیب اله جوانمرد - Associate Professor, Islamic Azad University, Arak Branch, Iran

## خلاصه مقاله:

Achieving the organizational objectives needs employees' behavior and their collaboration with management. Strategic behavior-driven is depend on different factors. The aim of this article is to determine the impact of factors on strategic behavior-driven. A conceptual model was developed and tested on a survey in Social Insurance Company of Tehran which employees' participated. Data collected by questionnaire from managers and stuffs and structure equation model (SEM) was used for data analysis by LISREL software. The findings show that employees' engagement impact on strategic behavior-driven and perceptions of job autonomy, and organizational status were .significantly impact on greater employees' engagement

## کلمات کلیدی:

Autonomy, Employee Engagement, Role benefit, Strategic behavior

## لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1743675>

