

عنوان مقاله:

The Effect of Transformational Leadership Style and Organizational Identity on Employees' Green Behavior With the Mediating Role of Well-being

محل انتشار:

مجله ایرانی مطالعات مدیریت, دوره 16, شماره 3 (سال: 1402)

تعداد صفحات اصل مقاله: 14

نویسندگان:

Mojtaba Rajabi - Department of Sport Management, Faculty of Technology, University of Shahrood, Shahrood, Iran

Zahed Ghaderi - Department of Tourism, Faculty of Arts & Social Sciences, Sultan Qaboos University, Muscat, Oman

Faezeh Abdollahnezhad - Department of Sport Management, Faculty of Technology, University of Shahrood, Shahrood, Iran

Mohammad Javad Mahdavizadeh - Department of Business Management, Faculty of Management, Kharazmi University, Tehran, Iran

خلاصه مقاله:

This study aimed at investigating the effect of transformational leadership and organizational identity on the green behavior of physical education teachers with the mediating role of well-being. A quantitative approach employing ۱۷۶ respondents was applied and data were collected in West Azerbaijan, Iran. The results showed that transformational leadership and organizational identity positively affect physical education teachers' well-being and their green behaviors. The findings further revealed that well-being does not influence green behavior and has no mediating role in the relationship between transformational leadership and organizational identity with green behavior. The findings suggest that transformational leadership can be used as a medium .to motivate employees to adapt green environmental behaviors. The study offers both practical and theoretical implications

کلمات کلیدی:

Green behavior, organizational identity, Sports teachers, Transformational Leadership, well-being

لینک ثابت مقاله در پایگاه سیویلیکا:

<https://civilica.com/doc/1680097>

