

## عنوان مقاله:

The Culture of Responsibility in Organizations

## محل انتشار:

سومین کنفرانس بین المللی روانشناسی، علوم تربیتی، علوم اجتماعی و علوم انسانی (سال: 1399)

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## خلاصه مقاله:

The preference of individual interests over collective interests arises from the weakness of our culture of responsibility. Responsibility plays an important role in the progress and success of people in organization. On the other hand, responsibility creates commitment and commitment builds success. The secret of high performance of groups that have achieved amazing results and maintaining a high level of performance over the time is responsibility. These groups control the situation and are proud of their jobs, which empowers them and helps them achieve positive results in terms of increasing the level of cooperation, collaboration and teamwork. Responsibility develops an organization's ability to be accountable. Responsibility gives you the power to be able to respond in different situations, to influence the output and the result, and to be able to achieve the results you want. In fact, this is the nature of responsibility. Responsibility is defined as an internal obligation on the part of the people to perform properly all the activities assigned to them. What causes people to take responsibility for the effects and consequences of his actions? In society, responsible people are more reliable due to their accountability and gaining the trust of others is one of the important areas for progress and improvement of life. Therefore, responsibility is an important factor in accelerating the process of individual and social progress and also increases the credibility, sense of worth and self-esteem of individuals.

## کلمات کلیدی:

Responsibility, Culture, Organization

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